

## SECURITY IS PERSONAL

### KGH's Approach to Workplace Violence Prevention: Threat Awareness and Effective Preventative Measures Leading to Improved Workplace Morale, Productivity and Competitive Advantage

The potential occurrence of violent incidents in a workplace is a risk for any organization. Violent incidents in a workplace generally consist of four types: Type 1: Criminal; Type 2: Customer/Client on Worker; Type 3: Worker-on-Worker; and Type 4: Personal Relationship. This risk can be managed, mitigated, and even prevented when properly understood and prepared for at all levels of an organization. We think security is a personal responsibility, which extends throughout organizations, large and small. It is a responsibility to be educated and aware of the threat and empowered to prevent or react to it.

KGH's specialization in upgrading the security posture of organizations in the public and private sectors to become resilient against the threat of workplace violence is based on three components. **First**, KGH provides online distance learning module-based training courses, which identify the general requirements for organizations to ensure they are fully compliant with U.S. government regulations and guidelines in creating a safe workplace environment. These are designed to specifically focus on the unique needs of the three crucial audiences for such training: employees (general awareness), managers (general awareness and preventative measures), and senior executives/boards of directors (ensuring their organizations are in full compliance). These courses are also available for training on-site by experienced personnel. **Second**, KGH provides expert consultation to review and upgrade an organization's workplace violence prevention Emergency Response Plan (ERP), including procedures and systems. **Third**, KGH's consortium's partnership with the insurance industry's leading brokerage firms will be employed to assist client organizations in lowering an organization's risk premium coverage in return for demonstrating its compliance with the requirements to create a safe workplace through its preventative procedures, training, and systems.

