

# Developing a Preparedness Posture and Mindset

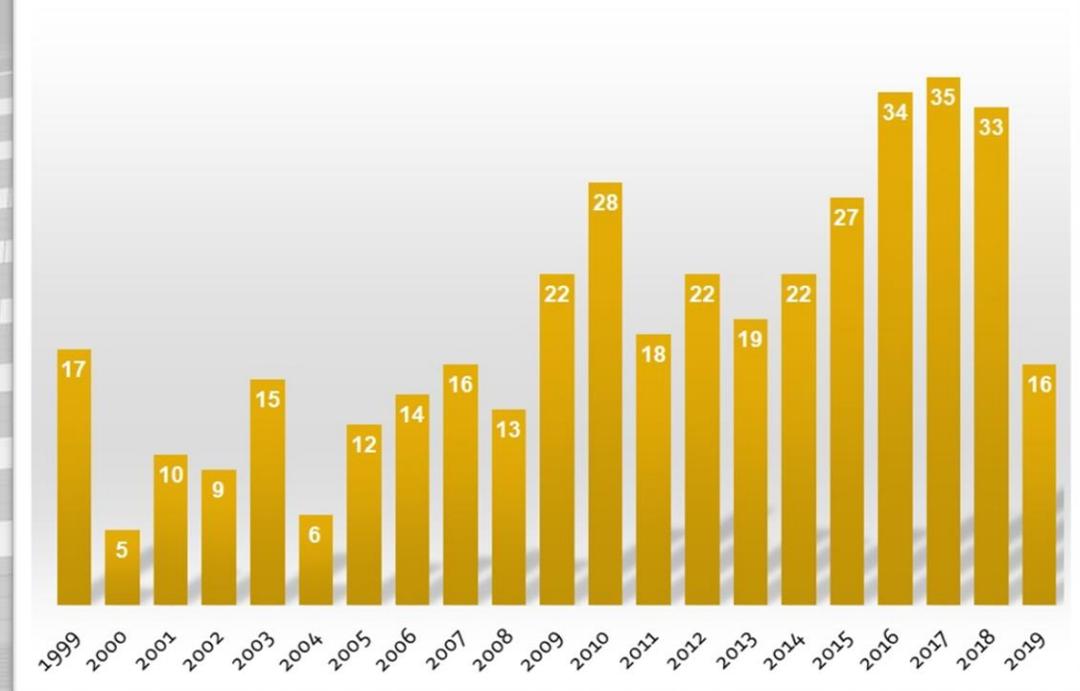
Assessing Emergency Plans, Policies, and Exercises. Mitigating Gaps and Prioritizing Solutions Using a Risk Framework.

# Summary of Offerings

Kiernan Group Holdings (KGH) offers a holistic process for assessing and mitigating active threat and workplace violence incidents. The team of experts and educators at KGH employ a multi-faceted approach to evaluate preparedness for each organization, to identify potential weaknesses or gaps, and to provide recommendations or solutions that facilitate compliance and promote a resilient population.

- ▶ Critical Infrastructure Site Visits and Informational Interviews with Stakeholder Groups
- ▶ Preparedness Review: Comprehensive Plan and Policy Review
- ▶ Identification of Gaps in Policies, Plans and Physical Asset Security/Resiliency Measures
- ▶ Risk Based Prioritization of Mitigation Options

Active Shooter Incidents Since 1999



# Preparedness Review & Site Visits

Comprehensive Preparedness Reviews (PRs) guide organizations through an array of security, emergency, and safety plans with a methodological process that ensures compliance with regulations, industry standards and requirements. PRs are a multi-step process that include an off-site document review and on-site tour and stakeholder workshops.



- ▶ Review all policies, plans, procedures, and past exercises and trainings for emergencies and life safety.
- ▶ Evaluate the surrounding area via research and data analysis.
- ▶ Conduct a site visit walking the grounds of all critical components and assets.
- ▶ Discuss emergency preparedness with various stakeholder groups to identify concerns and to gain information on areas for potential improvement and areas with existing best practices.
- ▶ Assess and categorize multi-hazard risk with a focus on active threats.
- ▶ Delivery of a detailed report capturing all information collected and analyzed results.

*Nearly 50 % of organizations lack a Workplace Violence Plan as required by OSHA*

# Prioritized Mitigation

The Preparedness Review is guided by a risk-based framework that helps organizations focus on their highest risk areas and identifies gaps, or vulnerabilities, in current policies, plans, procedures, and training programs. Recommendations (e.g. training, best practices, policies) are then provided to fill the identified gaps and prioritized by mitigation and greatest risk reduction.

- ▶ Resource restricted environments need to optimize funding and human capital resources.
- ▶ Method maximizes the effectiveness of security and resiliency options and aligns with higher risk reduction.
- ▶ Ensures organizations only invest in measures that advance their preparedness posture when confronted with a variety of options and vendors.
- ▶ Proposed mitigation and security measures take into account operational needs and functionality.



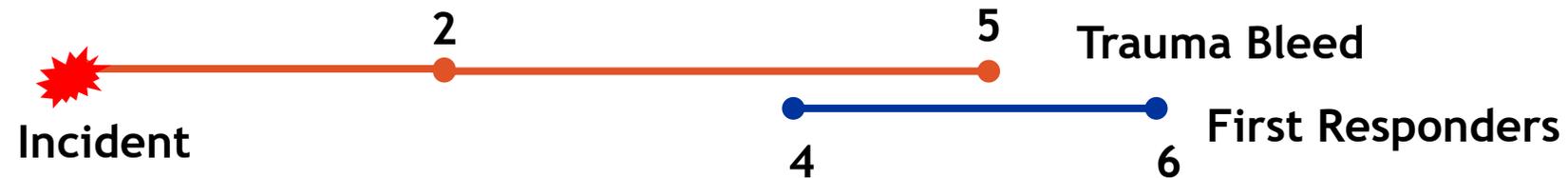
# Tailored Exercises and Training

Using the results of the Preparedness Review and Site Visit, the KGH team develops customized exercises and trainings for identified gaps or areas for regular practice. Exercises are scenario based and designed to identify and remedy gaps in plans and procedures. Training efforts often focus on the organization as a whole and are rooted in education rather than tactical response.

- ▶ Exercises ranges from functional to tabletop and are facilitated by subject matter experts that ensure adherence to national standards.
- ▶ Allow key stakeholders and personnel to practice their specific roles and responsibilities.
- ▶ Training can be conducted online and in-person and focuses on educational concepts for a preparedness mindset that promotes action without hesitation in emergencies.



- ▶ **Stop the Bleed** training is incorporated into in-person training sessions. On average, a wounded individual can bleed out within 2-5 minutes, but the average time it takes for first responders to arrive on scene is 4-6 minutes.



# G.O.T. PREPAREDNESS<sup>®</sup>

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