

Active Threat Training Services:



Kiernan Group Holdings is in the training and education business, providing core instructional design, development, delivery and measurement of effectiveness in learning and practice in both the public and private sectors related to workplace violence of all types including the incidents involving active shooter, which are top of mind for most.

We provide an approach with universal application known as Preparedness Without Paranoia® which is not your typical catchall active threat training. We provide educational, metric-based state of practice knowledge to individuals and organizations through scenario-based training; stakeholder engagements; and interactive self-based learning developed by experienced practitioners with academic rigor. We identify and match your requirements to need, tailoring an approach that is in consonance with your organizational values, mission, and provide the knowledge-based skills which transcend the workplace. All of our offerings **are in compliance with** the national-level guidelines and/or standards of

the Occupational Safety and Health Administration, ASIS International, the Society for Human Resource Management, the National Fire Protection Association, the Department of Education, the Federal Emergency Management Agency, and the National Institute for Occupational Safety and Health.

WHY WE TRAIN:



We believe that **preparedness is a mindset** and the foundation for resiliency at an individual and community level which requires a holistic approach, not a single-threaded tactical solution. We know that in most active threat situations it takes an average of six-eight minutes for the first responders to arrive and that time can be best used to take the advantage away from an individual seeking to do harm. Replacing fear with confidence to react without hesitation can dramatically change the outcome when an ordinary day turns into an extraordinary one without warning.

STAKEHOLDER ENGAGEMENT:

KGH provides a continuum of services to help educate, engage and empower your personnel and your organization. This includes a preparedness assessment, stakeholder engagement across your organization, interactive workshops and online educational resources which reinforce learning. Developing an organizational culture of preparedness is the goal which requires practice. We offer a **TRAIN THE TRAINER** option as well to ensure that practice occurs regularly with drills and exercises.



WHY IT MATTERS:



We believe that **security sense is common sense** that everyone can learn and apply, as ordinary really as fastening your seatbelt without thinking about it. It is a skillset that can be learned at a very early age and carried throughout life.

It matters first and foremost from an individual survival perspective should an ordinary day turn extraordinary. It matters from an organizational standpoint in recruiting and retaining personnel, reducing corporate liability, and protecting your brand. It matters from a community perspective to develop a shared sense of responsibility in awareness, preparedness, response, and recovery.

Schools are meant to be safe places to learn, to grow and to explore the world, not a place where violence occurs.

